

# Partnership for the Umpqua Rivers



1758 NE Airport Road  
Roseburg, OR 97470  
[www.UmpquaRivers.org](http://www.UmpquaRivers.org)

---

## ***Executive Committee Charter***

---

The Executive Committee is established to provide structure and support for the leadership of the organization. The Executive Committee is made up of the PUR Board President, President Elect, PUR Treasurer, PUR Secretary and the Executive Director as a nonvoting member. The Board President presides as the Chair of the Committee. Executive Committee meetings are open to the entire Board of Directors.

The Executive Committee:

- 1) Ensures the overall focus and direction of the PUR is in concert with its mission and vision.
- 2) Discusses issues facing PUR, offering advice and seeking solutions for the President to use in the leadership of the organization.
- 3) Shall provide guidance and direction to the Executive Director regarding challenges and opportunities related to staff and other strategic partners. Such topics include the implementation of the Partnership's Strategic Plan as well as any other issues that may have bearing on PUR's organizational health.
- 4) Provides expectation, oversight, and review of Executive Director's performance and recommends a compensation package to the Board for approval.
- 5) Acts on behalf of the board between the regular meetings of the Board when a timely decision is required and reasonable efforts to poll the whole Board has been unsuccessful.
- 6) Vets strategies and initiatives before they are put before the Board.
- 7) Provides fiscal oversight.
- 8) Works to resolve conflicts within and outside the organization.
- 9) Provides guidance and direction to other PUR committees
- 10) Reviews grievances and makes recommendations to the PUR Board about possible remedies.